IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF MARYLAND
(Northern Division)

BLANCA P. CEDILLOS-GUEVARA, *et al.*, :
:
Plaintiffs, :
:
v. : Civil Action No. GLR-14-196
:
MAYFLOWER TEXTILE SERVICES CO., :
et al., :
:
Defendants. :
:

JOINT MOTION FOR APPROVAL OF SETTLEMENT AGREEMENT AND RELEASE

Plaintiffs and Defendants Mayflower Textile Services Co., Mukul M. Mehta, Service Industry Solutions, Inc., Andrey Gustov, and First Management, Inc. (collectively, "Defendants"), through counsel, submit this Memorandum of Law in Support of the Parties' Joint Motion for Approval of Settlement Agreement and Release, and respectfully request that this honorable Court approve the settlement that the parties have reached concerning all claims asserted by Plaintiffs against Defendants, including the Plaintiffs' claims under the Fair Labor Standards Act (hereinafter, "FLSA") 29 U.S.C. 201, *et seq*. For the reasons set forth in the accompanying Memorandum of Law, the Parties seek Court approval of the settlement because claims under the FLSA, such as those released by the Plaintiffs in the Settlement Agreement and Release, may not be waived or released without U.S. Department of Labor or Court approval. WHEREFORE, the parties request that the Court approve the settlement of Plaintiffs' FLSA claims as fair and reasonable and dismiss Plaintiffs' claims against Defendants, with all parties bearing their own costs, with prejudice.

Respectfully submitted,

/s/
Daniel A. Katz (Bar No. 13026)
Law Offices of Gary M. Gilbert & Associates
1100 Wayne Avenue, Suite 900
Silver Spring, MD 20910
Tel: (301) 608-0880; Fax: (301) 608-0881
E-mail: dkatz@ggilbertlaw.com
E-mail: lbansal@ggilbertlaw.com
Attorneys for Plaintiffs

/s/
Scott Kamins (Bar No. 22591)
Offit Kurman, P.A.
8171 Maple Lawn Blvd., Suite 200
Maple Lawn, MD 20759
Phone: (301) 575-0347
Fax: (301) 575-0335
E-mail: skamins@offitkurman.com
Attorneys for Defendants Mayflower Textile Services Co. and Mukul M. Mehta

/s/
Andrew D. Freeman (Bar No. 03867)
Brooke E. Lierman (Bar No. 17879)
Brown, Goldstein & Levy, LLP
120 East Baltimore Street, Suite 1700
Baltimore, MD 21202
Tel: (410) 962-1030; Fax: (410) 385-0869
E-mail: adf@browngold.com
E-mail: blierman@browngold.com
Attorneys for Plaintiffs

/s/
Russell B. Berger (Bar No. 28512)
Darren H. Weiss (Bar No. 29848)
Offit Kurman, P.A.
300 E. Lombard Street, Suite 2010
Baltimore, MD 21202
Phone: (410) 209-6449
Fax: (410) 209-6400
E-mail: rberger@offitkurman.com
E-mail: dweiss@offitkurman.com
Attorneys for Defendants Mayflower Textile Services Co. and Mukul M. Mehta

/s/
Cathy A. Hinger
Womble Carlyle Sandridge and Rice LLP
1200 19th St NW #500
Washington, D.C. 20036
Tel: (202) 857-4489; Fax: (202) 261-0029
E-mail: chinger@wcsr.com
Attorney for Defendants Service Industry Solutions, Inc., Andrey Gustov, and First Management, Inc.

CERTIFICATE OF SERVICE

THIS WILL CERTIFY that on this 25th day of April 2017, a copy of the foregoing was served via electronic filing on all counsel of record and via first class mail upon the following:

John Williams
North East Employment, Inc.
3224 Doycron Court
Baltimore, MD 21207

Valentin Abgaryan
2 Irving Place
Pikesville, MD 21208

/s/
Russell B. Berger